

The Regional School District 13 Board of Education met in regular session on Wednesday, August 14, 2024 at 6:00 PM in the library at Coginchaug Regional High School.

Board members present: Mrs. Caramanello (remotely), Mrs. Dahlheimer, Dr. Darcy, Mr. DelVecchio (remotely), Mrs. Hurlbert (remotely), Mr. Mennone, Mr. Moore (remotely), Mrs. Petrella (remotely), Mr. Roraback and Mr. Stone

Board members absent: None

Administration present: Dr. Schuch, Superintendent of Schools; Mrs. Neubig, Director of Finance; Mrs. Keane, Director of Student Services and Special Education; Mr. Brough, Human Resources Specialist; Mr. Pietrasko, Director of Infrastructure and Security Technology, Dr. Siegel, Associate Director of Learning, Innovation and Accountability; Mrs. Stone, Principal of Coginchaug Regional High School, and Mrs. Trainer, Assistant Principal of Coginchaug Regional High School

Mrs. Dahlheimer called the regular meeting to order at 6:00 PM.

Pledge of Allegiance

The Pledge of Allegiance was recited.

Approval of Agenda

Mrs. Dahlheimer asked to amend the agenda to include moving item 9 to item 5, to add Old Business after item 10 and item F under New Business, Consensus on accepting a donation of a track sign.

Dr. Darcy made a motion, seconded by Mr. Mennone, to approve the agenda, as amended.

*In favor of approving the agenda, as presented: Mrs. Caramanello, Mrs. Dahlheimer, Dr. Darcy, Mr. DelVecchio, Mrs. Hurlbert, Mr. Mennone, Mr. Moore, Mrs. Petrella, Mr. Roraback and Mr. Stone.
Motion carried.*

Chairman Update

Mrs. Dahlheimer reported that preliminary bus routes have been released for the upcoming school year, using a new software program that generates the routes. The routes will continue to be updated as it gets closer to the start of school. Mrs. Dahlheimer emphasized that issues with bus routes are not due to the reconfiguration. Convocation will be virtual this year and she would like to include the board in the video message.

Mrs. Dahlheimer also reported that an issue has been identified with the Post Office in Middlefield where mail is not getting to around 100 patrons. This has been an ongoing issue that the Postmaster is aware of. Mrs. Dahlheimer did alert the U.S. Postal Service to the issue.

The explanatory text was revamped and simplified and Dr. Schuch sent it out to everyone.

Public Comment - at the beginning of the meeting public comment should refer to items on the agenda

A. In-person public comment

Henry Bugai, president of Benchwarmers, stated that the track sign will list all of the records held over the years. It has been donated by Liberty Bank and that will be on the sign as well. As records are broken, the names will be replaced. Mr. Bugai also asked to have the junior varsity softball field named after Bill Healy, a biology teacher in the 80s and 90s, who passed away in 2001. He was a softball coach who won seven state titles and nine Shoreline titles.

B. Remote public comment

None.

Board of Education Access to Communication and Management

Mrs. Dahlheimer proposed that the board have access to a subsection website of the Board of Education/RSD13 website that will allow the board to post updates, statements and documents. Members will be able to point the public to this part of the website to receive information and provide timely, informative information. She would also like to explore a Board of Education Parent Square as well as some shared social media aspects. Mrs. Dahlheimer noted that any communication that goes out would have to be a consensus between Mrs. Dahlheimer, Mr. Moore and Mrs. Petrella.

Dr. Schuch asked to clarify the names of who would have access and Mr. Pietrasko stated he could provide an account to everyone or just three people and train accordingly. No one had any concerns about three people having access. Mrs. Petrella wondered how many people in the community are aware of Community Square. Mrs. Dahlheimer thought it would be nice for the board to be able to reach out to the towns. Mr. Pietrasko noted that, periodically, a streaming banner is added to the website to advertise the community group, but there are a little under 200 people signed up for it. Mr. Moore stated that people continuously tell him that they don't know what the board is doing and they need to be able to have constant communication. Mrs. Dahlheimer noted that paper is very important to the seniors in the community and they will work on revamping the newsletter.

Mrs. Dahlheimer also noted that they are working on the sound at the meetings and it may become a budget item.

Approval of Minutes**A. Board of Education Regular Meeting - July 10, 2024**

Mr. Mennone made a motion, seconded by Dr. Darcy, to approve the minutes from the Board of Education Regular Meeting on July 10, 2024, as presented.

Mrs. Hurlbert asked to include that the AP exam fee for 2024 was \$98 per exam. She also added that she reminded Mrs. Stone that courses in the spreadsheet that was shared note specifically that classes were not being offered in the 2024-2025 program of studies. She also noted that 35 percent of AP scores were 3s, not 34 percent.

In favor of approving the minutes from the Board of Education Regular Meeting on July 10, 2024, as amended: Mrs. Caramanello, Mrs. Dahlheimer, Dr. Darcy, Mr. DelVecchio, Mrs. Hurlbert, Mr. Mennone, Mr. Moore, Mrs. Petrella, Mr. Roraback and Mr. Stone. Motion carried.

- B. Board of Education Special Meeting - July 15, 2024**
- C. Board of Education Public Hearing - Plan Amendment - July 24, 2024**
- D. Board of Education Special Meeting - July 24, 2024**

Dr. Darcy made a motion, seconded by Mr. Stone, to approve the minutes from the Board of Education Special Meeting on July 15, 2024, Board of Education Public Hearing - Plan Amendment on July 24, 2024 and Board of Education Special Meeting on July 24, 2024, as presented.

In favor of approving the minutes from the Board of Education Special Meeting on July 15, 2024, Board of Education Public Hearing - Plan Amendment on July 24, 2024 and Board of Education Special Meeting on July 24, 2024, as presented: Mrs. Caramanello, Mrs. Dahlheimer, Dr. Darcy, Mr. DelVecchio, Mrs. Hurlbert, Mr. Mennone, Mr. Moore, Mrs. Petrella, Mr. Roraback and Mr. Stone. Motion carried.

Superintendent's Report

A. 2024-2025 Start of School Update

Dr. Schuch reported that new teacher/employee orientation will be held on August 21, 2024 and introductions will happen, followed by lunch, and he hoped that the board members can join. Teachers and other 10-month staff report on Monday, August 26th. There will be no in person convocation in recognition of staff members who were relocated because of grade level reconfigurations and honor the limited time they have for the arrival of children later that week. Instead we will be sharing a short video that will include a message from the Board of Education, Erika Anderson, the Teacher of the Year, and me. Will we present Good Apple Awards and Service Awards at staff meetings on the morning of August 26th. Dr. Schuch, Mr. Brough, Mrs. Dahlheimer and Mr. Moore will present those awards in person and other board members are welcome to join them, too.

The first day of school is on Thursday, August 29th and will include the kindergarten class completely at Brewster who are the class of 2037. Mrs. Dahlheimer added that they will be the first kindergarten class in the history of the district that starts all together.

Dr. Schuch thanked everyone for their work over the summer. He noted that transportation routine software and added that there is now a Google form for people to provide input. Parents can also call their child's school or Central Office. Dr. Schuch also reported that stadium upgrades, including replacement of the turf, start of the fieldhouse restrooms and the lights, are now completed. He thanked the members of the board and the Building Committee as well as local legislators for all their work on this. Dr. Schuch also thanked Mr. Brough, Mrs. Keane and Mrs. Winkler for their work in hiring special ed staff over the summer. There had been some significant turnover among special ed teachers and all of those vacancies have been filled. He did note that that turnover was not unique to the district.

Mrs. Dahlheimer added that athletics are working on scheduling night games and they hope to have a dedication as soon as possible. Dr. Schuch also noted that the ability to have night games will help in terms of bus driver shortages in other districts.

B. Other Updates (if applicable)

Dr. Schuch reviewed that, at the last meeting, they discussed high school courses and the board's role in approving those classes. He apologized that it wasn't all shared this spring through the Student Achievement Committee as it had been in the past. Dr. Schuch stated that if the board wants to approve

courses, they would certainly do that but it would change the timeline. In the past, the board was never really approving the courses, but they were being informed of them usually in the month of May at a Student Achievement Committee meeting. At that point, everyone has already signed up for courses and the master schedule has been built. He felt that they would need board approval in mid to late fall.

Mrs. Dahlheimer felt that the board did receive new requests for programs historically. Mrs. Hurlbert stated that it is not about what the board wants, but it is state statute that local boards of education review and approve curriculum. She also felt that the most responsible and compassionate thing to do for teachers would be to change the timeline. Mrs. Hurlbert noted that there are classes in the program of studies that do not have curriculum written for them which is not fair to the teachers or the kids. Mr. Moore felt that the timeline should be in November so that it can be addressed in the budget process. Mrs. Dahlheimer added that the board has done a lot of work around the electives at Strong. She felt that some frustration may come up once families find out that sixth-graders have 80-minute blocks.

Dr. Darcy felt it was important to have curriculum drive personnel, not personnel drive curriculum. Classes should be sustainable if a teacher leaves the district. Mrs. Dahlheimer felt that Student Achievement should look at whether electives are continued every year and revamped. Dr. Darcy added that the proposal should be aligned to state or national standards and should have objectives.

Staff Reports

A. Director of Finance - Kim Neubig

Mrs. Neubig reported that July ended with 5 percent expended, 50 percent encumbered with 11 percent of revenue received. The 2023-2024 school year ended with 99 percent of the budget expended, 99.5 percent of revenue received, with an estimated surplus of \$508,000, of which \$350,000 had been projected and used to balance the 2024-2025 budget. The balance will remain in the fund balance to balance the 2025-2026 school year budget.

Auditors were on-site the week of August 5th and will return in early September. Mrs. Neubig thanked Tippi Popp for all of her hard work. The auditors only needed three days.

The turf is in, the bathrooms are completed and COs have been received. The lights are installed and are being tested. The PA systems and sprinkler project are underway.

Mrs. Neubig thanked Robin Golembieski for her hard work on transportation. All the bus routes are new this year as is the software program. Mrs. Neubig made the decision to release the bus routes early this year so parents could make childcare plans. The administration's goal is for bus routes to not be over 45 minutes and routes are being reviewed daily. She encouraged everyone to check the bus routes again before school starts and either submit the Google form or call the school or Central Office with any issues.

Committee Reports

A. Building Committee Meeting - August 14, 2024

Mr. Mennone reported that the Building Committee met tonight and discussed Pickett Lane Paving Phase 4 which includes drainage. They will be getting quotes on a couple of different options and also approved payment for drainage work. The fieldhouse and stadium are almost totally complete. Mrs. Dahlheimer

added that one of the bathrooms is fully ADA-compliant and the bathrooms will be winterized in the winter. She hoped to survey the community about the completion of the building.

Mr. Mennone went on to report that the committee is working on the baseball and softball field drainage. The fire system at Coginchaug is now completely on city water and they are working on Strong. Turf has been completed and paid. Some questions had come up about the striping on the field and Mr. Mennone reported that it has all been CIAC-approved. The field is now striped for football, soccer and lacrosse. Mrs. Dahlheimer added that striping for lacrosse will allow the district to rent the field out for tournaments as well as a possible lacrosse program. She emphasized that the Building Committee did not stripe the field and that came from recommendations from the company.

The Building Committee also approved payments for the bathrooms and fieldhouse completion. They do hope to hold a ribbon-cutting with some different signage. The committee tabled their discussion on sidewalks. Mr. Mennone felt that the Building Committee and staff involved have done a great job in saving the district a lot of money. Mr. Moore added that there were significant savings in the fire pump project and Mrs. Neubig felt it would be about \$200,000 from what was budgeted and would save on additional money that would have been needed to be reserved.

Board Communications and Professional Development

Mrs. Dahlheimer has received a good amount of feedback that she has passed along to board members. She attended the CAFE Leadership Conference on August 8th. Struggles that regional districts face were highlighted.

Mr. Mennone has received inquiries about accommodating night games for both boys' and girls' soccer. Mr. Petronio has reached out to other districts.

Old Business

Mrs. Dahlheimer explained that they don't normally have an agenda item for Old Business, but she, Mr. Moore, Mrs. Petrella and Mrs. Hurlbert wanted to keep this on the agenda.

Mrs. Hurlbert asked about some of the asks they had at the July 10th meeting about the high school program of studies. Questions came up that were not answered and Mrs. Hurlbert asked if more information was available, including Mr. Moore's question about which classes were included in each pathway. Mr. Moore had not received any information. Mrs. Stone thought that Mr. Moore had asked for the pathways document which she did provide to all board members.

Mrs. Hurlbert then asked for follow-up about the Unified Music curriculum and Mrs. Stone explained that it will be a Music in Our Lives class with some unified students and peer mentors. She will forward the curriculum for that class.

Mrs. Hurlbert asked if Mrs. Stone was able to check on the number of students registered for the EMR, EMT, fire science and tech ed classes as well as how many students expressed interest in pre-registration. Mrs. Stone did not see that question and asked Mrs. Hurlbert to send that question with specificity and she will provide the numbers.

Mrs. Hurlbert asked if they shared the curriculum for the articulated courses and Dr. Siegel explained that the curriculum is based on the University of Bridgeport syllabus which has been given to the teachers. The teachers are aligning their syllabus to that. Mr. Moore asked how that compares to what was taught

last year and Dr. Siegel noted that it is similar. Mrs. Dahlheimer asked if the district was working with UConn at all this year and Dr. Siegel noted that UConn is already established. Mrs. Trainer added that UConn is very specific about what a teacher needs to have their master's degree in in order to teach a UConn course vs. an AP course. Mrs. Stone gave the example that a teacher would have to have their master's in oceanography in order to teach that course. Dr. Siegel added that the University of Bridgeport does not have that specific requirement, however a teacher does need to have a master's degree. Mrs. Hurlbert clarified her question and explained that she will email it.

New Business

A. Review of Board Goals and Objectives for 2024-2025 School Year - Discussion and Possible Vote

Mrs. Dahlheimer asked to table this item until next meeting as more work needs to be done. She asked for feedback by September 1st. Mr. Moore felt they also need to get the administration's input as well.

B. Establishment of a Curriculum Committee

Mrs. Dahlheimer stated that when they talk about the duties of the Board of Education, section 10-220 states that there shall be a Curriculum Committee. She read the responsibilities of the committee from the state statute. Mrs. Dahlheimer reiterated that they do not want things to take longer; they just want them to be done correctly.

Mr. Moore made a motion, seconded by Mr. Mennone, that the Board designates the Student Achievement Committee to serve as the Curriculum Committee, as mandated by Connecticut General Statutes, section 10-220(E).

Mrs. Dahlheimer again noted that they are simply clarifying what the board's duties are and what the Student Achievement Committee is designated to do. She noted that Mrs. Petrella and Mrs. Hurlbert have been working hard as co-chairs and will work on a way to schedule agenda items for meetings.

Dr. Darcy felt that Student Achievement is data-driven and she wouldn't want that to get lost in a Curriculum Committee. She wants to be sure that Student Achievement continues to get regular data reports. Dr. Schuch felt that this will be more of a Curriculum/Achievement Committee and maintaining the proper balance would be important. It could also be done with separate committees, with a Curriculum council reporting to the Student Achievement committee. Mrs. Hurlbert wanted to be sure everyone understands that the Student Achievement Committee is not made up of educators that have written curriculum and agrees that data and curriculum need to go hand-in-hand. No one is suggesting that the Student Achievement Committee take on writing curriculum for the district. Dr. Schuch also suggested that the data reporting could be moved to Board of Education meetings and have the Student Achievement Committee focus more on curriculum.

In favor of the Board designating the Student Achievement Committee to serve as the Curriculum Committee, as mandated by Connecticut General Statutes, section 10-220(E): Mrs. Caramanello, Mrs. Dahlheimer, Dr. Darcy, Mr. DelVecchio, Mrs. Hurlbert, Mr. Mennone, Mr. Moore, Mrs. Petrella, Mr. Roraback and Mr. Stone. Motion carried.

Creation of Special Education Oversight Committee

Mrs. Dahlheimer stated that she would like to create this committee as six certified FTEs in Special Education are not returning since June which is 30 percent of the department. They will ask for information to ensure that staff, students and administrators are being supported. The board needs to ensure that the district is meeting its obligations to the state. Mrs. Dahlheimer wanted to make sure that the district is in compliance with FERPA and conversations in the committee would be protected. She would like to be on the committee and have Mrs. Petrella, Mr. Moore and Mrs. Hurlbert as well. Appropriate staff would also be included.

Mr. Mennone asked why six staff members left the district and Dr. Darcy felt that if the precipitating event for this oversight committee is an unusual number of resignations, a committee that oversees compliance is not necessarily going to be addressing that. She would like to make sure that the board's response is commensurate with what they are looking for. Dr. Darcy felt that they should be very clear about what the objectives are and if it's about culture and climate within the department, they need to say that. Mrs. Hurlbert felt that Dr. Darcy made a lot of sense and it makes the purpose a lot clearer. Mrs. Dahlheimer agreed to take the compliance part out of the vision and include oversight and support.

Dr. Darcy noted that she has not been privy to all of the conversations and asked if this is an ad hoc committee to take a look at what occurred and then disband. Mrs. Dahlheimer stated that it would be an ad hoc committee.

Mrs. Dahlheimer suggested approving the Special Education Oversight Committee, pending the board getting a clearer description. Dr. Darcy would be comfortable if it was specifically an ad hoc committee. Dr. Schuch stated that he looked at the policy on committees and the board does have the authority to do this if there are clear objectives and specifies that the committees does its work, issues a report and then disbands. To make a permanent committee would be a policy issue. Dr. Schuch felt that the objectives should be included in the motion.

Dr. Schuch felt that this seemed to be an employee retention issue and teachers left the district for a variety of different reasons. He asked if the board would consider putting this on the existing Human Resources Committee instead of creating a new one. Mrs. Dahlheimer felt they could do that in the future and understands that they need to be very clear about what the ad hoc Special Education Oversight Committee would be. Dr. Schuch felt that the name Special Ed Oversight Committee may plant the seed that it's doing all things Special Ed and any number of people may approach the committee with ideas. Mrs. Dahlheimer wanted to be clear that this recommendation came from the attorneys at Shipman after hearing about the issues. The number of staff leaving led directly to this committee.

Mrs. Hurlbert made a motion, seconded by Mr. Mennone, to establish the ad hoc Special Education Oversight Committee with clear objectives before a meeting is scheduled that will be shared with the administration and the rest of the Board and agreed upon.

Mrs. Keane added that she too was not privy to the conversations and asked what the objectives would be. Mrs. Dahlheimer clarified that the objectives are oversight and support. She noted that they have copies of the exit surveys and the committee will look at those. Mrs. Keane asked if the board was privy to any other personnel information and Mrs. Dahlheimer stated that they see exit interviews for staff who have left voluntarily. Mrs. Keane clarified that all personnel issues, other than exit interviews, are confidential.

Mrs. Hurlbert felt that no one can say that everything other than exit surveys will be confidential and asked Mrs. Keane what she specifically means by confidential. Mrs. Dahlheimer stated that she will

make sure that is communicated through the administration and the board before a meeting is scheduled. Mrs. Hurlbert added that they will also check with the attorney to be sure they are in compliance with the law. Mrs. Hurlbert added that the charge of the committee would be to review and consider the causes for recent resignations of Special Education teachers and formulation of recommendations, either for the superintendent or the department.

Dr. Schuch does not believe that this requires a vote of the board and the policy states that the chair has the authority to appoint a committee. Mrs. Dahlheimer explained that she is looking for consensus from the board.

Mrs. Keane stated that, over the past few years, there has been an increase in oversight and accountability measures for service implementation, IEP compliance and evaluation standards. Changes were made in scheduling to create more equity. Changes are discussed with team leaders from every building and team meetings are held regularly to discuss concerns, cases, professional development needs. These meetings are scheduled weekly, but may be missed occasionally due to scheduling conflicts. Staff members are encouraged to reach out to the team leaders or administrators. There is a special education teacher, related service provider and paraprofessional shortage everywhere and recruiting is actively being done via emails and at functions. The district received over 20 highly-qualified applications for the openings and they worked diligently to ensure that highly-qualified, highly-recommended and greatly-motivated individuals. Aside from an ABA therapist, the district is currently fully staffed to welcome students on the first day of school. They have also created an in-house cohort for training to have five more teachers fully certified by the end of the school year and Mrs. Keane is confident that this brings the district into the highest percentile of staff trained in the Science of Reading in the state. Mrs. Keane's hope is that the Special Education Oversight Committee will support students and staff and not take more precious time and resources away from an already taxed system. She noted that special education students have been here for most of the summer. They are bound by law and their moral and civic duty to provide the best possible education for the children. Mrs. Keane is immensely proud of the work that gets done by staff at all levels. If the committee can truly assist in that effort, without jeopardizing the confidentiality of the students, she welcomed the support. Mrs. Keane also noted that this is the first time she's ever heard of a committee of this kind.

Mrs. Dahlheimer added that the district is incredibly proud of special ed. She hoped that the committee would support both staff and students. Mr. Moore felt that if there are needs or things that are barriers, those are things that the board can address. He felt it was very conspicuous that six people leave in a small period and the district needs to overcome those issues so that will not happen again. Mr. Mennone didn't feel it was unreasonable for the board to ask for exit interviews or any information to be more informed. He felt that any committee that is trying to make things better should not be seen as a negative. Mrs. Dahlheimer explained that she, Mrs. Petrella and Mr. Moore have been talking with Dr. Schuch and Mr. Brough for a few weeks about this and the attorney took a look at it and obtained the exit interviews. She offered to send the exit interviews to the full board, if they'd like as they are in the public domain.

Mrs. Caramanello wondered if the staff was asked if they were continuing in education and added that people are leaving special ed and not returning. Mrs. Dahlheimer confirmed that they are asked that. Mrs. Dahlheimer asked Mr. Brough to send a copy of the blank exit survey to the entire board. Mrs. Caramanello asked if they are asked if they are going to a district for higher pay and Mrs. Dahlheimer stated that was not asked. Mrs. Caramanello felt that would be very important to ask. Mrs. Keane felt that insurance benefits would be a good question to ask as well. Mrs. Dahlheimer added that there is a section for the staff to elaborate, but that is not specifically asked.

Dr. Darcy felt that they need to be prepared to hear that some teachers may not like the direction the district is going in and they need to accept that fact. Mr. Mennone was confused why the board doesn't see exit interviews because that is important for them to make decisions. Mrs. Dahlheimer added that there have been no classroom resignations since June and this is disproportionate. Mr. Brough explained that the state required exit surveys for teachers as of January 1st, but the district has been doing them since 2017 with all employees. Dr. Schuch felt it had been Mr. Brough's job to review the exit surveys and/or interviews and forward appropriate information to him. Mr. Brough explained that every employee is offered an exit survey and the opportunity to meet with him. Mr. Mennone felt that the feedback is vitally important, but noted that he did not need to see them all.

Mr. Roraback noted that all districts are experiencing a huge number of more students being identified as requiring special needs. He felt this was an opportunity to direct some resources toward this area. Mrs. Keane added that the level of need is higher, even for regular ed students. Mr. Roraback speculated that exit surveys would show that the caseload is overwhelming and Mrs. Keane noted that the job itself is overwhelming.

In favor of establishing the ad hoc Special Education Oversight Committee with clear objectives before a meeting is scheduled that will be shared with the administration and the rest of the Board and agreed upon: Mrs. Caramanello, Mrs. Dahlheimer, Dr. Darcy, Mr. DeVecchio, Mrs. Hurlbert, Mr. Mennone, Mr. Moore, Mrs. Petrella, Mr. Roraback and Mr. Stone. Motion carried.

Mrs. Keane hoped that she would be included on this committee and Dr. Schuch noted that he will include Mr. Brough as well.

D. Superintendent compliance for presenting strategic school profile reports for each school, school program or program of alternative education as defined in section 10-74j, Connecticut General Statutes as per section 10-220(c).

Mrs. Dahlheimer explained that state statute notes that a school profile has to be presented to the Board of Education in the first week of November every year before it is submitted to the state. That hasn't happened in the district. Data scores are included in the report. School district improvement plans, parental outreach activities and efforts to reduce racial, ethnic and economic isolation are included in the narrative portion. Mrs. Dahlheimer read an excerpt from the narrative that was submitted to the state regarding learner-centered education and the unanimous adoption of a new strategic plan. She noted that if this had come to the board prior to being submitted to the state, they would have provided feedback. She also read from the section on reducing racial, ethnic and economic isolation and noted they would have provided feedback on that as well.

Mrs. Dahlheimer stated that the board would like this information in November before it is submitted to the state. Dr. Schuch was not aware of the November part of the statute and will do that this November. He had looked back in the minutes and it was last presented to the board in 2007. He felt that the statute predates the digital age and all of these reports currently exist on the state's EdSight platform. Dr. Schuch stated that most of the information in the profile is a database system and is automatically uploaded. The state independently verifies the information. He also believes that the paragraphs Mrs. Dahlheimer read from are submitted in June every year. Dr. Schuch did write those paragraphs, but some of the language was in existence before he arrived in the district. He asked if it was the narratives that are troubling and Mrs. Dahlheimer stated it was compliance with the state statute that was the issue. Dr. Schuch looked at other districts and couldn't see any of them presenting anything in November. He felt that the spirit of it has been followed, but is hearing some concerns about what he had submitted previously in the narratives.

Dr. Darcy added that there is frustration about how they define the strategic plan and she does not believe there is one. She would like to see evidence of the equity work and whether it's effective. Dr. Darcy did not feel it represents what is really happening. Dr. Schuch suggested board members read the narratives from other districts. Dr. Darcy felt that people looking for jobs do look at the profiles.

Mrs. Hurlbert made a motion, seconded by Dr. Darcy, that the board directs the Superintendent to present the strategic school profile for the school district at the next regularly-scheduled meeting of the board to remedy the failure to do so last November, as required by law and related information, Connecticut General Statutes section 10-220(c).

In favor of the board directing the Superintendent to present the strategic school profile for the school district at the next regularly-scheduled meeting of the board to remedy the failure to do so last November, as required by law and related information, Connecticut General Statutes section 10-220(c): Mrs. Caramanello, Mrs. Dahlheimer, Dr. Darcy, Mr. DelVecchio, Mrs. Hurlbert, Mr. Mennone, Mr. Moore, Mrs. Petrella, Mr. Roraback and Mr. Stone. Motion carried.

Dr. Schuch clarified that he will present last year's at the meeting in September and then the next one in November.

E. Policy Review

1. Second read and possible vote on series 5000 (part 2)

- a. Chemical Health for Student Athletes 5131.6
- b. Concussions 5141.7
- c. Drug and Alcohol Use by Students 5131.4
- d. Education Stability Procedures - Shipman
- e. Food Allergies GSD and Diabetes 5140
- f. Fund-raising Activities 5325
- g. Homeless Children and Youth 5118.1
- h. Immunizations - Shipman
- i. Meal Charging - 5542
- j. Non-Discrimination - Students 5146
- k. Recess and Play-Based Learning - Shipman
- l. Student Attendance, Truancy and Chronic Absenteeism 5113
- m. Student Discipline - Shipman

Mr. Moore explained that this is a second read and reviewed any changes that had been made.

Mrs. Hurlbert made a motion, seconded by Mr. Mennone, to adopt the above-listed 5000 series policies, sections a through m.

In favor of adopting the above-listed 5000 series policies, sections a through m: Mrs. Caramanello, Mrs. Dahlheimer, Dr. Darcy, Mr. DelVecchio, Mrs. Hurlbert, Mr. Mennone, Mr. Moore, Mrs. Petrella, Mr. Roraback and Mr. Stone. Motion carried.

F. Approve donation from Liberty Bank under the advertising policy for a track and field records board

No one was exactly sure where the sign will be located, but Mrs. Dahlheimer wanted to get consensus on the donation. Mrs. Neubig noted that the sign will be approximately 8 feet x 7 feet. Dr. Schuch explained

that the policy actually says that he is to inform the board and he noted that he is in favor of this donation. Dr. Darcy noted that Liberty Bank is actually very small at the bottom of the sign. Mrs. Neubig stated that the plan was to hang it on the fieldhouse. Everyone agreed with accepting the donation.

Public Comment

A. In-person public comment

None.

B. Remote public comment

None.

Adjournment

Mr. Mennone made a motion, seconded by Dr. Darcy, to adjourn the regular meeting of the Board of Education.

In favor of adjourning the regular meeting of the Board of Education: Mrs. Caramanello, Mrs. Dahlheimer, Dr. Darcy, Mr. DelVecchio, Mrs. Hurlbert, Mr. Mennone, Mr. Moore, Mrs. Petrella, Mr. Roraback and Mr. Stone. Motion carried.

Meeting was adjourned at 8:23 PM.

Respectfully submitted,

Debi Waz

Debi Waz
Alwaz First